

FUNCTIONS

| | | Provides mental health counseling using evidence- based approaches | Is supervised by a licensed mental health therapist (LCSW, LMFT, LPC, Licensed Psychologist) | Provides substance use disorder counseling | Can Diagnose | Uses lived experience in providing services | Provides psychoeducation and support for self-management of mental health conditions |
|------------|---|---|---|--|--------------|---|--|
| BH HELPERS | Lay Counselor | ✓ | ✓ | ~ | | not often; only if beneficial to the client | ✓ |
| | Licensed Mental Health Clinicians (LCSW, LMFT, LPC, Licensed Psychologist) | ✓ | | if trained | ✓ | not often; only if beneficial to the client | ✓ |
| | Master level providers, not yet licensed (ASW, MFTI, Professional Counselor) | ✓ | ✓ | if trained | | not often; only if beneficial to the client | ✓ |
| | Community Health Workers | | | | | at times | |
| | Peer Specialists | | | If working in SUD | | ✓ | sometimes |
| | Case or Care Managers | | | | | | if focused on BH case or care management |
| | Substance Use Disorder Counselors | | | ✓ | | depending on shared lived experience | |
| | Health Coach or Educator | | | | | | (possibly) |
| | Wellness Coach | | ✓ | | | | (only health promotion and prevention) |